

Policy of Integrated Management System ISO 14001:2015 & ISO 45001:2018

We are a **Slovak manufacturer** of concrete paving and concrete fence elements. As trends in the construction industry changed over the years, so did the company's philosophy and direction. The name of our company **CITY STONE DESIGN** carries a sensitive approach to concrete, which is processed even for the most demanding needs. It carries the preservation of tradition, respect for the experts who laid the foundations of the company, but also innovations and new procedures in the production of concrete elements while minimizing the impact of our activities on people and the environment. At the same time, it carries respect for teamwork, which can only be done by a truly well-coordinated team – **the CITY STONE DESIGN family.**

Our goal is to continue and improve so that we continue to:

- be a stable prosperous company with profitability enabling its development,
- achieve high product quality, expertise, and uniqueness of our products by promoting the principles of continuous improvement in all activities,
- be a complex supplier flexibly responding to customer requirements using modern technologies with the lowest impact on the environment and protection of human health,
- keep the trend of good employer with a responsible approach to environmental protection and a high awareness of safety at work.

We offer our customers reliability and professionalism in the area of manufactured products through a process of continuous improvement in terms of quality, environmental protection, safety and health protection at work and compliance with binding requirements.

We are therefore committed to:

- comply with compliance obligations resulting from valid legislation of environmental protection, health and safety and fire protection, as well as internal regulations and other requirements in these areas,
- constantly improve the level of protection of human health and the environment by allocating resources for the implementation of environmental and health and safety objectives,
- keep the minimization of the impact on the environment in all company activities, reduce the negative impact of significant environmental aspects and prevent the occurrence of accidents and environmental pollution by preventive measures,
- actively involve the representatives of employees for occupational health & safety in solving occupational health & safety issues, especially in the area of risk management, prevention of occupational accidents, and to enable them and all employees to consult and open communication at all levels of the company, thereby permanently ensuring safe and healthy working conditions for employees,
- protect the environment by reducing and managing waste production, as well as by economical use of energy, resources, raw materials, and services,
- increase and deepen the awareness and information of employees and other interested parties about the protection of human health and the environment with the aim of realizing their responsibilities in these areas.

We are committed to comply with the system of environmental and health and safety management in accordance with the requirements of the ISO 14001:2015 and ISO 45001:2018 standards and to ensure continuous improvement of its efficiency by regular review of the established integrated system.

We familiarize all employees with this IMS Policy and motivate them to fulfil its content with responsibility for work and the potential for continuous improvement of the set IMS processes. Other interested parties can familiarize themselves with this IMS policy on our website citystonedesign.sk.

Ing. Dušan Malárik, executive director

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